

 <p>VALMEX GROUP VALMEX HEAT EXCHANGERS MVM COLD PRESSING</p>	<p>COMPANY POLICY</p>	MAN03	
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Valmex S.p.A. offers its customers around the world the best solutions for their applications, cooperating in the development of new projects and cutting-edge technologies to ensure the highest possible levels of quality, with particular attention to environmental protection and occupational health and safety.

In order to give effective force to these intentions, Valmex S.p.A. undertakes to implement and continually improve an integrated system "Quality-environment-safety", which encourages the pursuit of the objectives and strategic directions set out below:

- Acting responsibly in accordance with environmental legislation, occupational health and safety, by preventing any form of offence and/or felony concerned.
- Adhering to voluntary standards ISO9001:2008, ISO14002:2004 and OHSAS18001:2007, respecting and applying its regulations.
- Analyzing its internal and external processes, its products and services, identifying areas for potential improvement and setting targets and goals, focusing on areas involved in the risk of offences and/or felonies.
- Specifically eliminating wherever possible or further minimizing the occupational health and safety risks, such as manual handling of loads, repetitive motion, noise and vibration, electrical and chemical hazards.
- Furthermore reducing environmental impacts by preventing any form of offences concerned, both its own and all those who, directly or indirectly, permanently or occasionally, work in collaboration with or on behalf of the company (suppliers, contractors and subcontractors) focusing specifically on light pollution prevention and workplace improvement.
- Maintaining the management proactive role for the promotion of a continuous improvement in those subjects concerned by the integrated management system in order to prevent offences and/or felonies.
- Guaranteeing, where possible, the correct application of the technologies used, pursuing their improvement or adopting more advanced technologies from the point of view of environment and safety, by working to ensure awareness of the rules covering these matters.
- Deepening the assessments regarding the environment and the occupational health and safety in the decisions concerning future developments in order to prevent offences and/or felonies.
- Guaranteeing all personnel's participation and involvement, in order to fully share the objectives and the company policy; developing a culture oriented towards the prevention and maintenance of safe working conditions, by promoting information and education programmes to increase awareness and competence in the roles and tasks assigned; developing the necessary update for all stakeholders, so that they will behave in accordance with its principles formalised in the implemented Management System, in order to progressively reduce the environmental impacts and the risks involved in their activities.
- Pursuing a policy to raise personnel's awareness, construction and involvement through participation and consultation so that all workers can be active players in the implementation and application of the management system.
- Ensuring that all personnel receive appropriate instruction on the system requirements and appropriate training to carry out their duties, in order to understand its implications regarding its role and behaviour at the workplace in accordance with the environmental and safety legislation.
- Selecting and promoting the development of suppliers and contractors in accordance with the principles of this policy, so that they will implement proper procedures for the integrated system and will always apply the principles of environmental and safety responsibility and legality in all the operations that they carry out in collaboration with or on behalf of our company

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- Ensuring a reliable and comprehensive system to collect the information necessary for the system management that take accounts of the offences and/or felonies.
- Carrying out checks, inspections and audit designed to identify and prevent possible situations of non-compliance with the requirements of the management system, supervise environmental and safety aspects related to the activities carried out and monitor the conditions of compliance and the prevention of any risk of irregularities over time.
- Developing and defining security plans containing measures and procedures necessary to prevent accidental or emergency situations and to mitigate its effects both for environmental and occupational safety.
- Pursuing an open and constructive attitude towards the public, users, public Authorities and other interested party cooperating with the agencies responsible for occupational safety and environmental protection.
- Reviewing regularly the policy, objectives and improvement plans to assess its correctness and effectiveness, putting in place all necessary measures and economic, technical and human resources to achieve these objectives in line with the commitments, and monitoring periodically its degree of implementation and attainment.

This policy is communicated to all employees of the organization, its suppliers and its customers. It is publicly available on the Company website: www.valmex.it.

President of Board of Directors
Mr. Severino Capodagli

